# **GENDER & LIVELIHOODS** PROGRAM REPORT

**MAY 26 TO MAY 29** 



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#### 1. Context Setting

Amaravati, the upcoming capital of Andhra Pradesh, attracts a large influx of migrant labourers for its extensive construction activities. This shift brings a critical concern, women workers living in on-site labour camps and women residing in neighbouring villages might face heightened risks of gender-based violence (GBV) and sexual exploitation/abuse (SEA/SH).

To mitigate these risks and strengthen grievance-redress mechanisms, APCRDA in collaboration with the Society for Elimination of Rural Poverty (SERP) has activated village-level Gender Committees. A four-day, one-day-per-batch training programme was conducted to equip committee members with:

- GBV awareness and legal safeguards.
- Practical skills for emotional support and community mobilisation
- Entrepreneurial and livelihood development to enhance women's economic resilience

#### 2. Alignment with DLI 6.1

DLI / DLR	Key Performance Indicator (KPI)	Training Contribution
Inclusive City	<b>6.1 (i)</b> – Conduct quarterly Gender Committee meetings to sensitise communities on GBV, SEA/SH-related issues	The inaugural training builds committee capacity and establishes an action plan for bi-weekly site visits, fulfilling the first milestone toward quarterly sensitisation meetings.

#### 3. What Are Gender Committees?

- Gender Committees are community-based support groups nested within Self-Help Groups (SHGs) under SERP aimed
  - Prevention of child marriage
  - Continuation of children's education
  - Women's property rights
  - Prevention of Violence Against Women (VAW)

 Provide counseling and support for women facing violence and work towards resolving cases.

Under the context of Capital development, Gender Committees are included in the Grievances Redressal Mechanism for addressing Gender based Violence as a supporting system. As part of this mechanism, the following activities will be carried out

- Bi-weekly monitoring visits to construction sites and labour camps
- Providing emotional support to women facing harassment or violence
- Dissemination of information on rights under POSH Act, 2013, and ICC, grievance channels, and key contacts (Police, One-Stop Centre, PHC/CHC, DV Cell, ChildLine, etc.)
- Escalation of unresolved cases to formal service providers and concerned GBV focal points at APCRDA.

Mandal	Village name	No: of Village Organisations (VO's)
Thulluru	Abbarajupalem	1
Thulluru	Ananthavaram	2
Thulluru	Borupalem	2
Thulluru	Dondapadu	2
Thulluru	Nekkallu	1
Thulluru	Nelapadu	1
Thulluru	Lingayapalem	1
Thulluru	Uddandarayunipalem	1
Thulluru	Sakamuru	2
Thulluru	Thulluru	8
Thulluru	Sakamuru	2
Thulluru	Thulluru	8
Thulluru	Malkapuram	1
Thulluru	Velagapudi	2
Thulluru	Venkatapalem	2
Mangalagiri	Krishnayapalem	2

#### 4. Gender Committees – Village-wise Composition

Mangalagiri	Kuragallu	2
Mangalagiri	Neerukonda	1
	Total	41

#### 4.1 Participant Profile

- **Total trained:** 330 women (90% attendance across four batches)
- **Age distribution:** Approximately 40% aged 20–35.
- Social inclusion: Minority representation ensured.

#### 5. Training schedule & Facilitators:

The training sessions were led by experienced facilitators possessing a strong understanding of gender dynamics, GBV prevention, legal frameworks, and entrepreneurial development. Their expertise ensured that the complex topics were conveyed effectively and sensitively to the diverse group of participants.

Facilitator Name	Designation & Organisation	Sessions taken
A. Kalamani	National Resourse Person (NRP) from National Rural Livelihood Mission	Understanding Gender
Aruna	Gender consultant from RySS (Rythu Sadhikara Samstha). Also served as Gender Director under SERP	Prominence of Gender Committees
J. Rambabu	District Project Manager (DPM) from District Rural Development Agency (DRDA), Guntur	Livelihoods
V. Veera Shankar	Jr. Project Executive from SERP, Vijayawada	Livelihoods
Rao	Livelihoods expert from BREDS NGO	Livelihoods

To see the full schedule, see Annexure A

#### 6. SESSION 1 – Understanding Gender & GBV

Inaugural Activities: The training commenced with a powerful community song that resonated with themes of hope and aspiration for a better life. This was followed by a collective gender pledge (See Annexure B), solemnly taken by all participants, signifying their commitment to gender equality and justice.

#### 6.1 Concept Building

The first half of the training program was dedicated to building a foundational understanding of gender, its



societal implications, and the critical issue of Gender-Based Violence (GBV). The following concepts were discussed with the participants in an engaging format of invoking answers through posing questions related to many of the known societal norms pertaining to women.

- Understanding Gender and Socialization:
  - The session began by defining "Gender" and differentiating it from biological sex, emphasizing its social and cultural construction.
  - Discussions then moved to the "Socialization of Gender," exploring how gender biases are subtly and overtly ingrained in everyday life. Concrete examples were provided to illustrate these biases, such as:
    - Low nutrition levels for women: Highlighting how societal norms can lead to women receiving inadequate nutrition compared to men.
    - Less possibility of mobility: Discussing restrictions on women's movement and access to public spaces as permission is expected to be taken before they access any public space or for travel, impacting their independence and opportunities.
- Dimensions of Women's Empowerment: The training explored the meaning of social, economic, and political empowerment for women in the contemporary context. Examples shared included:
  - Economic Disparities: The stark reality of how few women hold assets in their name and are often denied opportunities to expand wealth.
  - Educational Bias: The persistent bias in providing higher quality education to male children over female children.
  - Political Representation vs. Power: How, despite reservations in local and national bodies, women's participation is often limited to mere representation, lacking actual decision-making power.

- Household Decision-Making: The general lack of decision-making authority for women at the household level and the societal pressures defining a 'perfect bride' and expectations from a 'married' woman.
- Productive and Reproductive Labor: Participants were introduced to the concepts of productive (paid work) and reproductive (unpaid care and household work) labor. Facilitators presented compelling statistics on the average hours of reproductive labor performed by Indian women, underscoring the significant, often unrecognized, contribution of women to the economy and society.
- Understanding Gender-Based Violence (GBV): This crucial segment unequivocally stated that violence against anyone is never justified under any circumstance. The session detailed the different forms of violence:
  - 1. Physical
  - 2. Mental
  - 3. Verbal
  - 4. Sexual, and
  - 5. Economical

6.2 Legal Frameworks for Protection: The necessity and significance of key legal acts were thoroughly discussed:

- The **Prevention of Sexual Harassment (POSH) Act, 2013**, was explained in detail, highlighting its provisions for a safe working environment.
- The importance of acts like the Disha Act and the Nirbhaya Act in combating genderbased crimes was also emphasized.
- Sexual Harassment at Workplace and ICC:
  - To make the concept of sexual harassment tangible, a role-play was conducted with participants, demonstrating what constitutes sexual harassment at the workplace.
  - Internal Complaints Committee (ICC) Composition, process flow, and timelines.



6.3 Role and Relevance of Gender Committees: The session elaborated on the structure of Gender Committees under SERP and their relevance in today's context. It highlighted the identified gap where Self-Help Groups (SHGs), though intended for collective problem-solving, have largely become loan-centric, thus negating their broader empowerment purpose. The training stressed the urgent need to strengthen these committees as crucial community-level support networks for women in distress. This is particularly vital given that women may hesitate to approach the police due to:

- Fear of judgment from a system sometimes perceived as not adequately sensitized.
- Lack of trust in the justice delivery system.
- General apprehensions about engaging with the formal police system.

## 7: SESSION 2: Entrepreneurial Development Programs (EDP) and Livelihood Programs

The second half of the training program shifted focus to economic empowerment, equipping women with knowledge and inspiration for entrepreneurial ventures and sustainable livelihoods, particularly within the context of the capital's development.

- **Understanding Livelihood**: The session began by defining 'livelihood' in a comprehensive manner, encompassing not just income but also sustainable ways of living and earning.
- **Need for Entrepreneurship**: The critical importance of entrepreneurship for women's economic independence, self-reliance, and contribution to family and community well-being was thoroughly discussed.
- **Power of Self-Employment**: Participants were encouraged to recognize the transformative potential of self-employment, offering flexibility, autonomy, and direct control over their economic destinies.
- Scope in Capital Development: The vast opportunities for entrepreneurial initiatives arising from the construction of the new capital were explored. This included discussions on potential service demands, supply chain needs, and emerging markets within the rapidly expanding region.
- **Barriers to Entrepreneurial Initiatives**: The training candidly addressed the common societal and systemic barriers that women often face when pursuing entrepreneurial ventures. These included:
  - Lack of financial literacy: Highlighting the need for greater understanding of financial management, credit, and investment.

- Institutional biases: Discussing how existing institutions might inadvertently or overtly hinder women's access to resources and opportunities.
- Lack of enough opportunities that 'trust' women: Addressing the need for greater confidence and investment in women-led businesses.
- Dreaming Big: Expansion from Micro to Macro Businesses: Despite various skill development programs, it was observed that many women tend to limit their entrepreneurial aspirations to micro-level businesses. The session actively encouraged them to "dream big enough" – to envision expanding their microbusinesses into macro enterprises, potentially employing others, and contributing significantly to the local economy.
- **Power of Branding and Marketing**: Basic yet crucial principles of branding and marketing were introduced, emphasizing their role in making products and services visible and competitive in the marketplace.
- **Roles of Supporting Institutions**: The session outlined the supportive roles of various institutions in fostering women's entrepreneurship, including:
  - APCRDA: As a key facilitator and enabler of economic opportunities.
  - Universities around the capital region: For potential partnerships, skill development, and knowledge transfer.
  - NGOs: For grassroots support, capacity building, and market linkages.
- Addressing Challenges in Skill Utilization: A critical discussion point revolved around the low utilization of various equipment provided for entrepreneurial activities (e.g., soap making, cart businesses). Very few women responded positively to having used these. The identified reasons included:
  - **Lack of self-confidence**: A pervasive belief in their inability to successfully run a business.
  - **Limited resources**: Insufficient support, both at home and within the community, to sustain their businesses.
  - Poor marketing: The constraints women face in marketing their products as their mobility is highly regulated due to safety concerns and limited access to the internet and technology due to biases.
  - Lack of motivation and perceived need for employment: Some women felt they had enough responsibilities or did not see a compelling reason to pursue entrepreneurship.

#### 8. Success Story Highlight:

One of the participants from Mangalagiri stood as a living testament to resilience and

hard work. Her journey was shared during the training, becoming a powerful moment of inspiration for the other women in attendance. She spoke candidly about the early struggles she faced—balancing household responsibilities, financial limitations, and societal doubts.

Yet, through consistent effort and by adopting smart, strategic approaches like identifying the right customer base, reinvesting profits, and leveraging institutional support she was able to grow her modest catering venture into a full-fledged canteen serving the SRM University community earning up to 1.5 lakh per month and providing employment to three other women. Her story underscored the fact that while persistence is crucial, it is equally important to act on the right opportunity and adapt and be innovative.



Towards the end, with a wide smile, she shared that her seven-year-old son is proud of her and sometimes he takes orders on phone from customers on behalf of her when she is not able to attend to the call.

Her example resonated deeply with the other participants, reinforcing a core message of the training that with the right ecosystem and mindset, women can not only change their own lives, but also become catalysts of change in their communities.

#### 9. Training Methodology

- Highly interactive: Q&A, small-group discussions, role-plays, energisers.
- Experiential: Real-life scenarios acted out by participants.

#### 10. Key Outcomes & Immediate Impact

- 1. **Knowledge Gains** 70% of participants (self-rated) could list at least three GBV forms and corresponding legal remedies post-training.
- 2. Committee Activation Each village group is ready for the follow up activities.
- 3. Entrepreneurial Aspirations Many women expressed intent to explore self-employment opportunities and that they will actively register for the upcoming skill development programs.

#### 11. Summary:

The training concluded with a powerful reinforcement of the unprecedented opportunity presented by the construction of the new capital, which is attracting

significant national and multinational investments. Women were strongly urged to capitalize on this unique opportunity to empower themselves, their families, and their communities. The endline messages underscored:

- 1. **Creating a Welcoming Environment**: Amaravati's commitment to creating a welcoming and safe environment for women laborers from intra and inter-state, with zero tolerance against sexual harassment and child labor.
- 2. **Skill Preparedness**: The imperative to be skill-wise prepared to capitalize on the gigantic expansion of the marketplace in the region.
- 3. **Financial Empowerment**: The importance of achieving financial literacy and empowerment.
- 4. **Maximizing Resources**: Making full use of all skill development trainings and entrepreneurial equipment provided by APCRDA and other organizations like SRM University.

The program observed a high percentage of attendance across all four days, indicating the strong interest and commitment of the Gender Committee members. This active participation is a testament to the recognized need for such training and the potential for these committees to become powerful agents of change within their communities.

Timeline	Action Item	Output
Week 2	Map each Gender Committee to nearby construction sites	Mapping matrix completed
Week 2	Develop checklist & feedback form for gender-specific facilities (toilets, lighting, crèche, grievance box)	Finalised tools approved
Week 3	Conduct orientation on checklist use	Prepared Committee members for the visits
Month 1	Establish Monitoring System	Approved Format for updating the visits.
Month 1	Schedule make-up training for 6 MEPMA villages not yet covered	120 women trained

#### 12. Next Steps

### 12. Annexures

#### Annexure A: Schedule of the training

VENUE	Thulluru CRDA office
DATES	(26th, 27th, 28th & 29th May)
ТІМЕ	SESSION
9.30 – 10.00	Introduction
10.00 – 11.00	Gender session
11.00 – 11.15	Tea break
11.15 – 1.15	Gender session
1.15 – 2.15	LUNCH
2.15 – 3.15	Livelihoods session
3.15 – 3.30	Tea break
3.30 - 4.30	Livelihoods session
4.30 - 5.00	Review of the day

#### Annexure B: Gender pledge (Original)



స్వయం సహాయక సంఘం, గ్రామ సంఘం, మండల సమాఖ్య, జిల్లా సమాఖ్య సమావేశాలలో, జనరల్ బాడీ సమావేశాలలో మలయు జాతీయ/ప్రాంతీయ వేడుకలలో తప్పని సలగా చేయవలసిన జెండర్ ప్రతిక్ష.

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- 1. అమ్మాయిలు మరియు అబ్బాయిలను అన్ని రకాలుగా సమానంగా పెంచూతాము.
- 2. బాలికలకు ఇష్టమైన ఉన్నత బిద్యకు మలియు ఉద్యోగాలలో ముందుకు వెళ్లేందుకు ప్రోత్వహిస్తాము.
- 3. బాల్యబివాహాలను అలికడతాము.
- 4. మహిళలకు సమాన పనికి సమాన వేతనం పాందేలా చూస్తాము.
- 5. కుటుంబంలో, పనిచేసే ప్రదేశాలలో, సమాజంలో మహికలకు నాయకత్వం మలియు నిర్ణయాభికారం కలిగి ఉండడానికి కృషి చేస్తాము.
- స్ర్రీలకు, బాలికలకు హింసలేని జీబితాన్ని అంబించడానికి అన్ని రకాలుగా కృషి చేస్తాము.
- స్ట్రీలకు అస్తి హక్కు మరియు వారి ఆదాయంపై నిర్ణయాధికారం పొందడానికి కృషి చేస్తాము.
- స్ట్రీలకు, బాలికలకు పాష్టిహారం అంబ రక్రహీనతకి గులికాకుండా, వక్రిగత పలిశుభ్రత పాటించేలా చూస్తాము.
- స్ట్రీలకు సాంకేతిక విజ్యానం మరియు నైపుణ్యాలు నేర్చు కానేందుకు మద్దతునిస్తాము.
- 10. స్ట్రీలు సామాజికంగా, అర్ధికంగా మరియు రాజికీయంగా సాధికారత పాందడానికి మా సంఘాలు, సమాఖ్యల ద్వారా నిరంతరము కృషి చేస్తాము.

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#### **GENDER PLEDGE (Translated)**

On behalf of the community organization, village organization, mandal organization, district organization, and community cadre system, we sincerely make the following gender pledge in the presence of the community members/leaders:

- 1. We will treat girls and boys equally and raise them with equal care.
- 2. We will encourage girls, especially those from backward and poor backgrounds, to pursue education and employment.
- 3. We will oppose child marriages.
- 4. We will provide services and facilities to women in need.
- 5. We will ensure women's participation in decision-making at the household, community, and organizational levels.
- 6. We will create an environment where women and children can live free from violence and fear.
- 7. We will strongly oppose violence against women and children and ensure justice for victims.
- 8. We will work to protect women and children from trafficking, sexual exploitation, and other forms of abuse.
- 9. We will promote women's political participation and leadership.
- 10. We will work with institutions and governments to ensure that women are empowered socially, economically, and politically.



#### Annexure C: Photographs & Media Coverage

Group photo taken on 29<sup>th</sup> May with the officers and staff of APCRDA and SERP



Water, Sanitation and Hygiene (WASH) director from SERP Mr. Srinivas addressing the participants



Project Director of District Rural Development Agency (DRDA), Ms. VijayaLaxmi, addressing the participants.

#### అమరావతిలో మహిళలకు అపార వ్యాపార అవకాశాలు

తుళ్లూరు, న్యూస్టుడే: రాజధాని అమరావ తిలో మహిళలు వ్యాపారవేత్తలుగా రాణించేం దుకు అపార అవకాశాలు ఉన్నాయని డీఆర్డీఏ ప్రాజెక్ట్ డైరెక్టర్ టి.విజయలక్ష్మి అన్నారు. తుళ్లూ రులోని ప్రాంతీయ సీఆర్డీఏ కార్యాలయంలో సీఆర్టీఏ, డీఆర్డీఏ, గ్రామీణ పేదరిక నిర్మూలన

సమస్యలపై డ్వాకా మహిళా సంఘాల అధ్యక్షులు, జెండర్ కమిటీ సభ్యులు, వీవోఏలకు మూడో రోజు గురువారం శిక్షణ జరిగింది. ఈ సందర్భంగా విజయ లక్ష్మి మాట్లాడుతూ వినూత్న ఆలోచనలతో వ్యాపారా లను ప్రారంభించి కృష్ణి పట్టుదలతో పనిచేస్తే మహి ళలు విజయం సాధించవచ్చని సూచించారు. ఆసక్తి ఉన్న మహిళలందరికీ వారి అభిరుచికి తగ్గ వ్యాపా రంలో ఉచితంగా శిక్షణ ఇవ్వడమే కాకుండా రాయి తీతో కూడిన రుణాలను కూడా మంజూరు చేయడం జరుగుతుందని తెలిపారు. రాజధాని పనుల కార బి.శ్రీనివాసరావు తదితరులు పాల్గొన్నారు.



దానికి అనుగుణంగా మహిళలు వ్యాపారాలు ప్రారం భించుకొని ఉపాధి పొందవచ్చని సూచించారు. ఈ సందర్భంగా అధికారులు వ్యాపార మెలకువలు, తయారీ పరిశ్రమలు, వ్యాపారాలకు తీసుకోవాల్సిన చర్యల గురించి ఉదాహరణలతో వివరించారు. రాజ ధానిలో మహిళల సమస్యలు, తీసుకోవాల్సిన జాగ్ర త్తల గురించి వివరించారు. కార్యక్రమంలో వివిధ శాఖల అధికారులు, రిసోర్స్పోర్సన్లు శ్రీనివాసరావు, శివ శంకర్, కళామణి, రాంబాబు, శేఖర్, కె.చినవీరయ్య,

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**తుళ్లూరు, స్యూస్టుడే:** అమరావతి నిర్మాణ పనుల కోసం వచ్చే మహిళా కార్మికుల కోసం సీఆర్డీఏ ప్రత్యేక రక్షణ రార్మాటల కానం సెఆర్డిషి ప్రత్యేక రక్షణ చర్యలు తీసుకుంటోంది. రాజధాని పనులు ఊపందుకున్న నేపథ్యంలో వివిధ రాష్ట్రాల నుంచి వేల సంఖ్యలో కార్మికులు తరలివస్తున్నారు. వీరిలో 40 శాతం మంది మహిళలు ఉంటారని అంచనా. కార్మికుల కోసం ఇప్పటికే గుత్తేదారు సంస్థలు తాత్కాలిక గ్నహాలు, వసతి సౌకర్యాలను ఏర్పాటు చేశాయి. ఈ క్రమంలో మహిళా కార్మి కులకు సమస్యలు రాకుండా సెర్స్, డీఆర్డీఏ, సీఆర్డీఏ, గుత్తేదారు సంస్థలు రక్షణ చర్యలు చేపడుతున్నాయి. ఒక్కో గ్రామం నుంచి ఎనిమిది మంది సభ్యు లతో 'జెండర్ సోషల్ యాక్షన్ కమిటీ లను ఏర్పాటు చేసి మహిళల భద్రతకు



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#### 🔳 రాజధాని పనులకు వచ్చే మహిళా కార్మికులకు భరోసా

ప్రభుత్వ వైద్యుడు, స్థానిక పోలీస్ స్టేషన్ అధికారి, మండల సమాఖ్య ్రపెసిడెంట్ సభ్యులుగా ఉంటారు. **పర్యవేక్షించే అంశాలు..** మహిళా కార్మికులకు పని ప్రదేశానికి సమీపంలో ప్రత్యేతందు మం జునాగింది సౌకర్యాలు, గృహ హింస, వేతనాల్లో వ్యత్యాసం, స్ట్రీస్ ప్రదేశంలో లైంగక అయిల అనుబిత వ్యాఖ్యలు వంటి సమస్యలు ఎదురైతే ఆయా కమిటీలకు ఫిర్యాదు కింది స్రాయిలో పరి పని ప్రదేశంలో లైంగిక వేథింపులు, వేయవచ్చు. కింది స్థాయిలో పరి షాక్టరం దొరక్కపోతే పైస్థాయి కమిటీ దృష్టికి తీసుకెళ్లవచ్చు. గుత్తేదారు సంస్థలు ఏం చేయాలి.. మ

హిళా కార్మికుల పై లైంగిక వేధింపులు జరిగితే చట్టం ప్రకారం కఠిన చర్యలు ఉంటాయని అధికారులు చెబుతున్నారు. 10 లేదా అంతకంటే ఎక్కువ మంది

కార్మికులు నివసించే ప్రాంతంలో గుక్తే దారు సంస్థలు అంతర్గత ఫిర్యాదుల కమి టీని ఏర్పాటు చేయాలి. మహిళల సమ స్వల పరిష్కారానికి తీసుకుంటున్న చర్యలు, కల్పిస్తున్న సౌకర్యాలు, జెండర్ సోషల్ యాక్షన్ కమిటీ సభ్యుల పేర్తు. ఫోన్ నంబర్లతో పని ప్రదేశంలో బోర్డ ఏర్పాటు చేయాలి. ఆయా నిబంధనలపై కార్మికులందరికీ వారానికోసారి అవగా హన్ సదస్సులు నిర్వహించాలి.

🗱 DRU GOLD 🔄 🖓 ವಾತ ಬಂಗಾರು ಅಭರಣ కొనుగోలు చేస్తాము తాకట్టు పెట్టిన బంగారు అభరణాలను విదిపిస్తాము () 73308 42444 | 90770 90770 ప్లాట్ ప్రాణ, కం రైక్, కాంకరెకం, గుంటూరు

Media coverage about the trainings in *Eenadu* newspaper

#### Annexure D: Attendance sheets

S.no	Name of the	Name of the	Name of the VO	ds to Gender Commi Name of the Participant	Designation	Phone no	Participant
	Mandal	Village	Balayegu N.O			001/985/00	Chooo
33	Thuller	Thuller	Halayou X.O	ch. Shouthi		9346955439	
34	Thislay	Thuller	Bileyem v.o	M. Days Rong	5,06,86,55	7901521434	Hodda mani
35	Thullux	The Ulur	Rolenza vo	B. Roshamma	200250.2	7.38273348	1. BOSOD
36	Thellor	Thellor	D 20004 V.0	K. Arona	presedent	9912894194	K. Anna.
37	Thollor	Shullor	\$ 21 80 V.0	52 37 Darge 8	Dre sedent	9505935048	Sal 3 paras
38		in only	2 4 6-	a. 52, 320500 \$	1.90 1 53.90	988.595674	6,502 0900
39	Thollus	Thollog.	Darder V.o	2	e course	2012161552	T- Palma)
	Thully	TAULS	-2 50 860 N.D	5. Kalmon	Nº0 A	101.00000	Baltemulat
40	Thollox	Wellow	895°6055.0	B. Hemaubitho	2068 4035	98483650	B Cocelthe
41	Thullur	Thullor	395-5CO V.0	R. Geether	potrip way	480745598	
42	Thullor	Thullor	3) and v.o.	V' Thrivpor Hom		81424496	1 1 1
43	thellor	Thollos	81 250 8 V.O	chinka Japath	point pers	7013383601	6 che Joyathi
44				0		100	
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47						10 m m	
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	APCRDA/SE	RP - Training	gs on GBV & Livelihoo	ds to Gender Commi	ttee member	s Attendance a	s on 28.05.2025
.no	Name of the Mandal	Name of the Village	Name of the VO	Name of the Participant	Designation	Phone no	Signature of the Participant
19	Ibullur "	Ibullar	Mahima vo	K.000	president	728707030	K. Radha
a	Thyllux -	Thallyn	Mah?ma vo	K. devaman.º	Basperson	938160770	K. Jevanari
1	Thyllyr	Thyllur	Mahima vo	J. Bullamma		9440312775	25 63 2W 23 94 40 Br 27 774
2	Thullur	Thyller	Mahima vo	M. lakshm? pran	nna alaward	9848553556	M Jab Slin mas
3	Thullur	Thuller	malinguo	m. Tyoth?	anton 1.	938122948=	1 3 3 5 1 0 3 3 3 3 5 1 0 AKA 8 7
4	Multin	Thullur	mahimavo	m. manasa	and i	8919107549	M. Manaro.
5	Thullun	Thullun	Balepern V.O	ch. Sujatha	A. O. V	8074272958	ch. SWITTHA
6	Thuller	Thullur	Baleyere vo	R. Supraja	20632003	9764032900	2. R. Suprais
1	Thullur	Thullur	Balayesu V.O	G. Sousjonte	2,000 3000	961633299	K.G. Somjanya
3	Thullur	Thullur	Balayera V.O	G. Swapna	2025255	7762680139	261 Tolard
,	Thuller	Thullus	Balayera V.O	M. Aruna	20035303	94186 64533	MEDEY
0	Thullar	Thaller	Bolayesu V.O	G. Norsamma	~3258	94944 16279	K. Sasaly
1	Thulley	Thaller	Balayeen V.O	Ch. Suncetha	20(5605)5	7075868284	-IS OUSAB NU AR
2	Tulley	Thuller	Balayer V.O	D. Koterwari	Brochis	7702614726	D. Kotesuasi

S.no	Name of the Mandal	Name of the Village	Name of the VO	Name of the Participant	Designation	Phone no	Signature of the Participant
1	Thullus	Thullur	Thulasi	K. Govindamma	President	8500613902	K. Gowindomme
2	Thullur	Thullur	Thulasi	P. VivayaLakshin	Genderpoint	9908173519	<u> </u>
3 .	Thullur	Thullur	Thulasi	K. SivaPasvathi	Secratory	7893608443	R. Silvo porbathe
4	Thellur	Thullur	Thalasi	E. Ravani	Gendespoint	9542-09978	CF 67.9
5	Thullur	Thallur	Thulasi	Sk. Nagurbi	Gender person	9390948157	- 19 C
6	Thullur	Thullur	Thulasi	S. Shabana	Pattine	7036759382	0
7	Thallur	Thullur	Thelasi	Ch. Sivakumari	GenderPerson	9948073604	CH 855508
8	Thullor	Thullur	Thulasi	A. Remaderi	Genderperson		Adasza
9	Thullur	Thunur	Sri durgavo	H.vimala	VOA	8688558775	Himala
10	Thunur	Thunur	Sxidurgavo	N-Vacia mani	president	3331022559	EMSUGAE
11	Thungr	Thullur	Sri durgavo	P. sujatha	Secratary	9392545183	< Prousatta,
12	Thuilur	Thullur	sri durgavo	p. Naga lakstri	20ndercompter	9705151644	* P. Nagalars
13	Thullur	Thullur	svi durgavo	T. Sirisha	ti	9390930617	T. Sinisha
14	Themax	Thullur	Sri durgavo	7. Blavani		9912458859	J. Stavani
15	Thullur	Thullur	Sri durga vo	K. Thabhitha	Zon-erfoint Press	7032167282	K. Shalith
16	Thullur	Thullur	Svidurgavo	E. Rajyalakshi	7 660815420	7660815420	~E 00238-287
17	Thullun	Thyllyn	Malsimer VO	G Thanki	· VOA	9951636534	G. Tham

S.no	Name of the Mandal	Name of the Village	Name of the VO	Name of the Participant	Designation	Phone no	Signature of the Participant
33 .	Thomas	Thomas	(S) SDIVD	3k- 383.05	(230)8	9603473374	201532058
34-	Thorus	Thous	(8) 22 NO	R. 333000	E.C	961858357	R.353806.
35 -	Tholler	Tholks	solater of noreyou	Bhaderamin	EC		2 1 25 \$ 500
36	Thulles	Thelles	Salekstminoogen	kotes wooh	EC	7893418084	, PS est
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.no	Name of the Mandal	Name of the Village	Name of the VO	Name of the Participant	Designation	Phone no	Signature of the Participant
19	thollow	Soltomure	Silateluinacopre	M. Ramadeur	Ecmember	970549559	.m. Roma devi.
0	glubber.	Thelling	Sou Charthange	P. Siriglie	var.	7013444864	P-Sirighe
1,	Thelles "	Thelley	StinChaitlange	P. Mahalalethi	VO.OB	9381854491	paranese
2,	Theolews.	haller	Sucharthanie	8. Pranela	VO.OB	958171878	5 Prayech
37	Thullen "	Theller	Sai chasthania	2. purpadeus	Paint pares	839 8407832	- L. Puzza decie
4.	Theller	theller	Still Chaitlan	G. Sivanagala	VOGE.	7997568995	- G-853800
5 ,	Thelles.	Thelles	Sin Chaipponys	N-Vijaye	Point Porte	8519948108	N. astial
5	Muller.	Theelles	Si chaithanje	S- Mochain	Active for	9491109459	S. Madbavi
75	Justen -	Theles.	Sei Chaithouse	B. yeghoda	Point Rolly	99 08452679	Bowsha
8 <	Thurun	Thunar	(2) 20 NO	augh- freedorg	JOOB	7993454850	2 2- Than pars
9.	Thulur	Thulur	F1 Solvo	R. 008	PointPark	998970835	t Rong
0.	Thuru	Thomas	(298 DN2VO		Pointpaun	9502168892	1 SK. Rihana
L	Thomas	Thully	ESANVO	D. නිද් ක්ට	· E.C.	949323295	of Owne Daman
2	down	Thomas	(3) 200	D. 20 / 208	[3,228	917701752	A Viscola bell

5.no	Name of the Mandal	Name of the Village	Name of the VO	Name of the Participant	Designation	Phone no	Signature of the Participant
1 .	Thullun	Thullun	Sri Jyothi V.O	G. Ratnakumasi	President	8331024018.	いんないれないみ
2.	Thullun	Thullus	sri vyethi V.O	T. Prasanna	secretary	9951135369	T. Pradanna
3.	Thullun	Thulles	Sri Jyothi V-0	K. Sumadatha	Tresustest	7382742195	K. Sumalathe
4.	Thullun .	Thullow	Sti Jyothi V.O.	J. Sudhastani	Activemente	9014337455	Janpor
5.	Thullun .	Thullun	Sri Jyothi V-0	S. PushaPavathi	Activemente	8106656573	S.PUSHRIAT
6.	Thullun	Thullun	STI Jyothi V.O	D. Sarada	5C. Member	8332874918	D. Sarael
7	Thullun	Thullun	ssi Jyothi V.o	M. Padmarathy	EC. Member	8106656513	m. á. 2 2
8 ,	pullion.	Thullus	Sri Jyothi Vo	K. Thansizani	VOA	9502760789.	k-Tharowho
9	Thullury	Sakhamury	Sakhamury vo	K. Marthamma	president	961939233	K-Mosthonmed
0	Thallwru	Sakhamusy	Sakhamuru Vo	J. Anjamma	secretary'	9989463534	* 200222
1	Thullury	Sakhamury	Sakhamusy vo	J. Rohini	Tresurer	9912585209	J. Rohini
2	Thellerry	Sakhamuru	Sakhamury VO	J. Mounika	point Person	7013385597	J-Mounika.
3	Thullwry	Sakhamuru	Sakhamuru vo	J. Emalycimma	Active ments	7893833038	x J. w Les
4	Thullru	Sakhamury	Sakhamury vo	M. Sourimma	Active memory	9032637597	W 3 2 8 2
15	Thullry	Sakhamuru	Sakhamuryve	B. Raja Rad	VOA	96 4208388	B Bpiken
.6	Thurllry	Jakhamury	Sri lakshminavay	m. G. Rama devi	President	944154483	6.00000
7			Sri lakshini nargeje		Secretary		· P 70 201
18.	Thullury		Bri lekshni ngraya		Ecmenter	9573033090	M. NSin ed

S.no	Name of the Mandal	Name of the Village	Name of the VO	Name of the Participant	Designation	Phone no	Signature of the Participant
33	0.50%	வல்	(8) 50	ch Zostu 6 goy	30002 3002 300 200	9182599745	03.5.00000
34	c1 6	STONDIS	805 20 3	S. RAJESS	1.0.A	9346563732	S. Potes
35	11		v	p. 2007	as20h	9848792425	2060 8
36	11	c(	( <sub>c</sub>	8. 7. Q 20	Tre won	81010051973	D 70650 - D1
37	ſ	4	"(	5.27 2.208	2015 3031	7569228537	s. peramani
38	4	(1	1	M. 98704	もいとい	28897682486	M. Sinisha
39	, <sub>\</sub>	۲ <i>۲</i>	· (	B- \$2000 8		08008612780	
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S.no	Name of the Mandal	Name of the Village	Name of the VO	Name of the Participant	Designation	Phone no	Signature of the Participant
19	ත්ත්රා.	කාරන්දීව	(3) 23 VO	D. aug	Cascolis	70958 97570	D. GUB
20	8	11		5K. 522	520878	8074499794	54, 582
21	X	1.1	× x	5K-2000628	2026 grandes	96765270d	- 515 2×6823
22		**	11	3K. 00 800	2028 3203	8184957762	3/ 2/ Kgge
23	11	11	м	SK. 2009.08)	සිංසුරි රිකිස්ම		
24	11	11	11	R. Gistonada	भूम र र र र र र र र र र र र र र र र र र र	9948150677.	P. Apriles
25		~	(2) The vo	T saking litte	NOA		T. say malt
26		v	*(	M. 3509,	as Sala	8185847521	
27				D. e.S.	2328	99895835	208.05
28	C		~	2 2823	STAJA	199342630	K-Varal Str
29		0	×1.	A. (2) 200	202532010	95738221093	Sem8 3.62
30		1.		K.3330919	2028 32013	8074320435	
31	61		~ 1	A. cous	300215	8639203731	100 1001 AT
32				M. (2) 8	30008		M.K.S.N. Duogo

S.no	Name of the Mandal	Name of the Village	Name of the VO	Name of the Participant	Designation	Phone no	Signature of the Participant
1	(Social)	නාංස්ර	22 2 2 VO.	Ch. masaromme	NOA.	8688852959	ch. mastanam
2	6	11	U U	to south the south	- Reser	9441084484	Pr 22 00 2 00 00
3	11	1)	n	Soziotris. Diadis	1001	9014713722	Rech Backsik
4			I)	(383, 2. a) a)	डीम्रा क्षेत्र छ.	9704404348	17 a w
5	1	1	21	જેણુને <del>મ</del> . ઉછરીલ	Locas and	73965:797759	2 P. 09030
6	11	11	1	ちんの むらうんシ	202 8 - 202 0 3	9573858403	29. 2950200
7	11	11		とう ふうやや	20262521230	9989362773	P.S. vojini.
8	15	()	11	K. NO 827 001-217	জিম্বন্থ .	7993389112	Bard Charles
9	11	1.1	28302 VO	V. Solu	VOA	6305099077	Y. Sirifho.
10	15	1.5		T ADDOSD	20653803	9676879251	T. Na Squalesty
11	11	11	1.	Echouchor T	Eser Sa	9398923327	T. Paux alm
12	11	11	21	K ROALOGO	3(368	6301846135	K.S.RO (BO
13		11	71	K-83	2068 3200	9963296794	LK 85
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15	15	, \	51	y 60m30aros	206823000	9700947389	Y.0200555508
16	1	12	1.5	Provide P	20630000	8008219213	P.Nagaran
17		Ч	(333 VO	5K. 21820	VOA	8464020780	SK floomen
18			- 11	P.002 \$ (18	-1(30 m	8096822307.	P.02780

S.no	Name of the Mandal	Name of the Village	Name of the VO	Name of the Participant	Designation	Phone no	Signature of the Participant
33	Thulkor	2 novolex	Solalta	ch. Asharyoth	Actional	811,312,5720	ch 6 pt 200
34	Thollog	Provdee	Balallica	V. Prameelakan	Activina	07207219247	1. promestos Re
35 <	Tholker	Provoler	milatra	K. scotummar.		1833196857	N. 302 209
36	Thelker	Sharolu	silatia	K. Yelenman.	Activements		K. Solos
37	Thullon	Inavolu	siletta	K. Resturmo	10	9963265151	AF REARD A
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.no	Name of the Mandal	Name of the Village	Name of the VO	Name of the Participant	Designation	Phone no	Signature of the Participant
19	Thules	Rayarudi	Sxi Saibabaro	Skhabelmais	restations	950559444	314 0020 200 2
20	Thules	Raya Rud !	Soi Baibaballo	Sk Mothe	yektonumber	818691934	z SKMott:
1 -	Thuller	Payaludi	Szi Snibabavo	Skynhidtha	yetter newsbe	938178491	5165080
2	Theren	Raya Pudi.	BriSaibabavo	SK fazeTha	Activenumb	39395 961865	SKATORON
3	Theres	Rasaludi	gri Saitabalo	P. Shareifurles	Activenumber	+7729826/x13	p Foi Oast.
4	Thaller	Rasaludi	Sti Snibabavo	3K Kasseinla	Activenumbe	9346080896	SK 20202
5	Theller	Payagudi.	Bri Saibabavo	Kala Prosanti	Achivenumbe	9010047806	K. Prayanthi
6	Thunur	Thavoly	sri chaitanya	P. Nagalakshi	OB	7670932296	xporte.
7	Thullus	Inavolu	sri chaitanya	N. Bhavani	Activehenber	7093345359	< M. Bhavani
3	Thullus	Inavoly	stichaitanya		Activehember		M.Lakshm
9	Thullur	Thavolu	stichaitanya	D. Danahha.	Activehelber	9603093182	20026 205
0	Thullun	Thavoly	srichaitanya	M. suncetha	oß	8897561254	2 Maistor
ι	Thullun	Inavolu	srichaitanya	V. Geetha	Activehenber		2V. Geetha provad
2	Thullon	Inavolu	srichaitanya	R.S.T.Wuhale	VOA	8465033044	2 R.Storuba

S.no	Name of the Mandal	Name of the Village	Name of the VO	Name of the Participant	Designation	Phone no	Signature of the Participant
1	Thulleon	Rayapudi	Rayapudi Mother	P. Mary Konthe Ma	NOA	6303660668	Pulle. Harry Kent
2 .	Thulluon	Rayapudi	Kayapudi Mother	Salma Suttona	-Active member	6300033748	
3 •	Thullon	Rayapudi	Royapudi Mother	shaik Jarina	Activemen	638096654060	5K- 2385
4	Thulloon	Rayapudi	Rayapudi Mother	shaik sahenabhanu	Active	6303062525	StoSahrachice
5 •	Thulloon	Rayapudi	Rayapudi Mother	shaik Bashing	President	9391699586.	13 2an
6	Thulbon	Rayapudi	Rayapudi Motheon	R. son' Devi .	Activemen	7731980074	Ridevi
7	Thullun	Rayapudi	Rayapudi Mother Therissa	N. Anusha	Active	6305659044	N-Anusha.
8 •	Thulluon	Rayapudi	Rayapudi, Mother	T. Padma :	Active	9499011136	T. 462
9 -	Thollon	Rauppudi	Soi Santhi VO	P.Hadika	secontary.	7670841775	PHOREA
10	Thullun	Rayapudi	Son Santhi VO	V. Barathi	Active	9493512980	V 250 63
11	Thulloon	Rayapudi	Soni Santhii VO	B. Naga Parani	ACTIVE	6301931866	Barrow
12	Thollon	Rayapudi	seni Santhi Vo	K. enovasthan a	President	939893205	A cla con
13	Thulluon	Rayapudi	Sai Santhi Vo	CJ. KUHQZI	ACTIVE	9848552977	G-5, 2008
14	Thullon	Rayapudi	Soii Santhi Vo	M. Pshabegan	Active	965236577	00 CM 6, 6 22
15	Thulloon	Rayapudi	son Santhi Vo	M. Crowska	ACTIVE	9959251787	2062 Rives
18	Thullun	Rayopudi	soi Santhi Vo	s. sunitha	ACTIVE MEH	950506599	5. 2305
17 •	Thulloon	Rayapudi	201 Garthi Vo	R. Hadhuri	VOAVOB	9908/03031	B-Madhuri
18 -	Thulles	Rasardi.	Sti Sai babayo			6305348887	P Rontz ?

	Name of the	Name of the	Livelihoodx to Gen Name of the YO	Name of the Participant	Designation	Phone no	Participant
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Signature of the Participant	Phone no	Designation	ods to Gender Commit	Name of the VO	Name of the	Name of the	
Groos-	8331813265	in Stop S	Aleron antes	0	Village	Mandal	S.no
ch. isase	8520094809	73:00	and ward	2048 2030	anto 20	A sport	1
6. Danamp	7995639648 8	VOA	6.0002	Q	U	11	2
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5 5 60 0	9395104985	Burgh	232 AD DODD	<b>U</b> )		u	10
2 Solugan	7569481312	VOA.	José (Lose )	M	ч	a	11
4 Ch. Ha	59182814534	508566	web anoch	V	11	4	12
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32	31	30	29	28	27	26	25	24	23	22	21	20	19	S.no	A
2	4	4	-	1	u	b	5		7	a	opotrago	88 parter	SKykex	Name of the Mandal	PCRDA/SE
	=	11	2	= "	n	11	a	1	и		Sub Key	Anonal 88 Andrewer	510000000	Name of the Village	<b>RP</b> - Training
- and the service we are the service	(soba	and some and the second	11	_ \ = \	gabe		-	4	لمندمة الحراكي معد برادل	1000	MAR DIDOUS DICK	a place	Nove	Name of the VO	s on GBV & Livelihoo
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				×								9032637614	9440251591	Phone no	
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5.no	Name of the Mandal	Name of the Village	Name of the VO	Name of the Participant	Designation	Phone no	Signature of the Participant
1	506888	21603706	A 23	T. Sherel		8332906388	T. Nagabitati
2	11	1)	"	K- cholio		9640402266	KBBBINJ
3	. 11	n	13	5. 10218		9849650502	5.50258
4	22	~	, 1	K. 283.52		7386791485	K. Nimeekalore
5	12	17	ю	K- 20031018		955375908	K. Deverbalter Stor
6	n	11	),	3. 558		709394853	B. varanda
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8	11	, ,	13	K. orf		9100597072	
9	assactor	8) at a back of the second	TOOS	ch. Dess		944023972	ch. spillshi
10	11	11		ch. 3200		9440839788	
11	11	11	11	Eset. T		8331837278	A CONTRACT OF A
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15	V	u	ų	7. bours			O d E à
16	a	1	(†	A. (328		889785171	A (P33
17		Satemater	Tanton	E. Kalpana		950538566	9 E.Kalpana
18	আত্যাইমি8	Parculato	ques	0. Smily		81796234	sa O. smily

i.no	Name of the Mandal	Name of the Village	Name of the VO	oods to Gender Commi		1000	Signature of the
33	- 6 6		1A (		Designation	Phone no	Participant
	esusza	30ADS2	(मीर्श्व)	822 0. 8 වි හි හි	a low Lot	703643317	Kej 2000 eral
34	0	11		Bazas Scannon			tr Se
35	0		V	Ség. Ganzoano			Po alle
36	11	II		4505 2050S		8142406340	
37			<u>q</u>			9391568626	P. Scrother
38		0	[]	280 ADE3 86 R 20			D.X.M
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40	"	ч	V	27/17/205 20 8	202833200	95052755	B 28
41	eggia.	· 2020 2000	4300	G23338 NO123	Butele	9866946121	*A Salosini
42	U.	p /	ų	CA-1-8120-81	200000000	733/156942	n a la la '
43	1)	BUKAUSE	(9) Sin	Co1-8: 5022	12288		A. Soulakozen
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	Mandal	Name of the Village	Name of the VO	oods to Gender Commi	Designation	Phone no	Signature of the Participant
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20	0	tt		VIN2 Jai 27	3(3201	95735583	1
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